

# Middleton Public Works Department

## Summer Parks Maintenance Worker



### Join the Town of Middleton as a Summer Labourer

The Town of Middleton is a beautiful community located in the Annapolis Valley, Nova Scotia. Full of small-town charm and known as the “Heart of the Valley”, Middleton serves as a regional center for business, education, health, and recreation services. Our community is a delightful town with immense potential, complemented by strong values in diversity and accessibility. To learn more about Middleton, please visit [www.discovermiddleton.ca](http://www.discovermiddleton.ca)

### Our Opportunity

We are looking for motivated and reliable candidate to join our team as a Parks Maintenance Worker. The ideal candidate should be hardworking, able to perform physically demanding tasks, and comfortable working outdoors in various weather conditions. Strong teamwork, communication skills, and the ability to follow instructions are essential, as well as a commitment to following safety protocols. Applicants should be punctual, detail-oriented, and take pride in maintaining community spaces. This role is a great opportunity to gain hands-on work experience while contributing to the upkeep of local parks and green spaces. This position will report to the Director of Public Works.

### Why work with us?

We truly value our people, which means you will join an incredible team in a supportive and positive environment. We are passionate about the roles we play in providing superior service within our community, and we take considerable pride in the goals we accomplish together. We invest in our people through supporting and encouraging professional development, so you have the tools to succeed in your role safely. Our core values of trust, respect and accountability are extremely important in all we do, and we build our team to share and model these values. Best of all, we like to have fun! We prioritize having fun while we work hard as a team; we enjoy connecting with each other, and we genuinely care about one another.

### Job Duties & Responsibilities

The Parks Maintenance Worker is responsible for performing general maintenance duties, landscaping, assisting with construction projects, cleaning the park grounds and buildings, operating small grass cutting equipment and assisting with special functions. The Town of Middleton owns four parks, all of which require mowing, grass trimming, brush cutting, and garbage removal. The Parks Maintenance Worker will help to maintain the sports fields, as well as the wetland trail. Two of the parks have washrooms that are open to the community, and this position will help to ensure the washrooms are kept clean and safe. The Town puts up beautiful hanging flower baskets and planters each year that need to be watered and maintained on a regular basis. The Parks Maintenance Worker will assist with setup, tear-down and the operation of special events and functions as required. This position will also help the Public Works Department with mowing, grass trimming, or other duties as assigned. The Parks Maintenance Worker will operate light vehicles, large mowers, tractors, small grass cutting/hedge trimming machinery, power tools, and other specialized seasonal maintenance equipment. This position is very labor intensive and requires lifting more than 50lb - the Parks Maintenance Worker will help move supplies, benches, picnic tables and other heavy equipment.

As this role requires outdoor work, candidates should be prepared to work in various weather conditions, including heat, rain, sun, and cold. The candidate may also be exposed to physical hazards and may need to stand for long periods of time. The Parks Maintenance Worker must adhere to all Town policies

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regarding Occupational Health and Safety, including wearing CSA-approved footwear, appropriate personal protective equipment (PPE), and maintaining a clean, neat appearance (no shorts allowed).

### Responsibilities:

- Perform general park maintenance, including mowing, trimming, and landscaping
- Collect and dispose of litter to maintain clean and safe public spaces
- Assist with the upkeep of park amenities such as benches, trails, and playgrounds
- Operate and maintain tools and equipment, including lawnmowers, trimmers, and hand tools
- Perform minor repairs on park facilities and infrastructure as needed
- Follow all safety procedures and guidelines to ensure a secure work environment
- Work collaboratively with team members and supervisors to complete daily tasks
- Provide courteous assistance to park visitors and report and concerns or hazards
- Assist with special projects or events as assigned

### **What we're looking for:**

#### Qualifications:

- Experience with landscaping, groundskeeping, or general labour is considered an asset
- Familiarity with lawn care tools and equipment such as mowers, trimmers, and hand tools
- Ability to perform physically demanding tasks, including lifting, bending, and working outdoors in various weather conditions
- Strong work ethic, reliability, and ability to follow instructions
- Ability to work both independently and as part of a team
- Attention to detail and commitment to maintaining clean and safe public spaces

#### Preferred Qualifications:

- Previous experience in landscaping, groundskeeping, or general outdoor labour
- Familiarity with operating lawnmowers, trimmers, and other maintenance equipment
- Horticulture experience is an asset
- Ability to work independently or part of a team
- First Aid/CPR (mandatory, but is offered if needed)
- Drivers License is helpful, but not mandatory
- Vulnerable Sector Check/Criminal Record is mandatory

### **What you will learn in this role:**

- Adaptability
- Collaboration and teamwork
- Practical outdoor maintenance skills
- Safety practices
- Problem solving
- Time management and organization
- Technical skills

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**You have a choice in your career. Why not choose Middleton to join, stay and thrive in your career!**

Middleton is an equal opportunity employer. We are committed to recruiting a diverse workforce and supporting an equitable and inclusive environment.

- Job Type:** Seasonal Summer Position, Full Time Hours, Non-Union
- Salary Range:** \$18.25 / hour for 40 hours a week
- Dates:** May 11, 2026 to August 28, 2026
- To Apply:** Please send a cover letter and resume as one document to:
- Email:** [hr@town.middleton.ns.ca](mailto:hr@town.middleton.ns.ca)
- Closing Date:** The job posting will remain active until a successful candidate is hired.
- Inquiries:** 902-840-1694