

**TOWN OF MIDDLETON
CODE D - PERSONNEL**

Subject: Retroactive Payments

Number: 4.4

Coverage: Staff

Approved by: Council & CAO

Effective Date : October 1, 1990

**Revision Date: December 3, 1990
October 2, 2006**

Rationale

This policy limits the period during which retroactive payments may be made to employees no longer working for the Town.

Policy Statement

- 1) Retroactive salary and benefits shall not be paid to former employees where labour contracts are signed later than thirty (30) days from the effective termination date of the former employee.

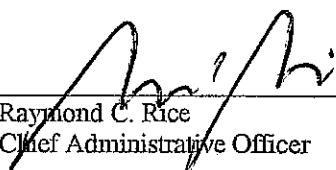
Previous Policies

The previous policy 9/9 "Non-Payment of Salary and Benefits to Former Employees Policy" passed by Council on October 1, 1990 is hereby amended.

Certification

THIS IS TO CERTIFY that this policy was duly passed by a majority vote of the whole Council at a duly called Council meeting held on the 2nd day of October, 2006.

GIVEN under the hand of the CAO and under the seal of the Town of Middleton this 5th day of March, 2007



Raymond C. Rice
Chief Administrative Officer