

A regular monthly meeting of the Committee of the Whole of Middleton Town Council was held at the Town Hall on Monday, June 16, 2014, starting at 7:15 p.m.

PRESENT

Chairing the meeting, Mayor Calvin Eddy; Deputy Mayor Dan Smith; Councillors Darren Boates, Gail Smith, John Himmelman and Melinda den Haan; Chief Administrative Officer, Rachel Turner; Director of Finance, Marianne Daine; and Recording Secretary, Sharon McAuley.

Regrets: Councillor Marc Britney.

Also in attendance were: Director of Recreation & Community Services, Jennifer Coolen; and Director of Public Works, John Pearson.

1. CALL TO ORDER

Mayor Eddy called the meeting to order at 7:20 p.m.

2. APPROVAL OF THE AGENDA

140616.01: It was moved and seconded to approve the agenda as circulated. Motion carried.

3. APPROVAL OF MINUTES**3.1 Special Committee of the Whole Meeting – May 13, 2014**

140616.02: It was moved and seconded, that the minutes of the Special Committee of the Whole meeting of May 13, 2014, be approved as circulated. Motion carried.

3.2 Committee of the Whole Meeting – May 20, 2014

140616.03: It was moved and seconded, that the minutes of the Committee of the Whole meeting of May 20, 2014, be approved as circulated. Motion carried.

4. ACTION ITEMS**4.1 Temporary Borrowing Resolution – Town General Operations**

140616.04: It was moved and seconded that Committee of the Whole recommend to Council, that Council approve a temporary borrowing resolution for Town

General Operations for the fiscal year 2014/15 in the amount of \$1,392,074.56. Motion carried.

4.2 RFD # 010-2014 – Notice to Repeal Policy D.4.5– Casual Employee Wages & Benefits

CAO Turner informed the Committee that:

- The policy that is currently in place around casual employees does not meet the needs of the management of the Town in addressing short term work placements during peak or unusually busy times or temporarily back-fill a position until a long-term solution has been identified.
- The Town has a current salary review completed and implemented to ensure compensation levels are regularly reviewed and meet market demands thus eliminating the need for a Council policy determining casual employee wages.
- There are strong Provincial and Federal labour laws that protect the rights of both employees and employers to ensure consistent and fair treatment through an employment relationship.
- Repealing this policy will allow the administration to function as it should, to meet the needs of the workload that has been determined by Council through the various planning documents.

140616.05: It was moved and seconded that Committee of the Whole recommend that, further to the seven day notice, Town Council repeal *Policy D.4.5 Casual Employee Wages and Benefits* as circulated. Motion carried.

5. INFORMATION/DISCUSSION ITEMS

5.1 Management Reports

The Management Reports were circulated to all Committee members.

5.2 Planning Services Reports – May 2014

The Planning Services Report for the month of May 2014 was circulated to all Committee members.

5.3 RCMP Reports – April and May 2014

The RCMP Reports for the months of April and May 2014 were circulated to all Committee members.

5.4 Accounting Activities Report – May 2014

The Accounting Activities Report for the month of May 2014 was circulated to all Committee members.

6. ANYTHING BY MEMBERS

There were no comments by members.

7. IN-CAMERA (Personnel)

14.06.16.06: It was moved and seconded that Committee adjourn to in-camera at 7:35 p.m., to discuss matters relating to Personnel. Motion carried.

At 7:35 p.m., Chief Administrative Officer, Rachel Turner; Director of Finance, Marianne Daine; Recording Secretary, Sharon McAuley; Director of Recreation and Community Services, Jennifer Coolen; and Director of Public Work, John Pearson left the in-camera session.

The in-camera session ended at 7:54 p.m.

14.06.16.07: It was moved and seconded that Council return to regular session at 7:54 p.m. Motion carried.

7. ADJOURNMENT

14.06.16.08: It was moved and seconded that the Committee adjourn at 7:55 p.m. Motion carried.


MAYOR


RECORDING SECRETARY